



June 22, 2009

Subject: Henkel Production Transfers

Dear Customer

In an effort to strategically locate manufacturing facilities in regions that are in close proximity to our growing customer base, Henkel is optimizing our production facility network so that we may serve you more effectively and efficiently. As part of this optimization plan, it will be necessary to discontinue production at some facilities and transfer manufacture of materials to other state-of-the-art sites within Henkel's manufacturing network. The sites to which product will transfer have been selected based on their ability to provide world class service, manufacturing expertise, alignment with geographic customer requirements and uninterrupted supply. Henkel is employing full statistical matching and equivalency testing to ensure exceptionally high quality and a low-risk proposition to you.

Attached is a list of the products that you purchase from us and current Henkel manufacturing sites that will cease production, along with the corresponding site to which product will transfer, the earliest date that samples of products will be available from the new site, and the date for last time buys from the current production location.

Henkel has taken every measure possible to ensure continuous supply so that quality production at your facility may continue without interruption. If you have any questions or concerns regarding these production transfers, please contact me or your local sales representative.

Regards,

Simon Turvey
Director, Project Management, AE PMO

Enclosures



Henkel AE Production Transfer Schedule

Affected Site	Planned Closure Date	Sample Start Date	Material Types	Receiving Site	Last Time Buy
Atsugi, Japan	End of 2010	October 1, 2009	All Product Types	Isogo, Japan	November 1, 2010
Ontario, CA	End of 2010	October 1, 2009	Circuit Materials	Ipoh, Malaysia Salisbury, NC	May 1, 2010 May 1, 2010
City of Industry, CA	End of 2011	July 1, 2009 July 1, 2009 October 1, 2009 October 1, 2009 October 1, 2009 October 1, 2009 August 1, 2010	Liquid Opto Encapsulants & Underfills Die Attach Paste UV Coatings & Adhesives Chipbonder Encapsulants & Underfills Solder Paste Encapsulants & Underfills	Yantai, China Yantai, China Shanghai, China Seoul, Korea Rancho Dominguez, CA Yantai, China Dublin, Ireland Yantai, China Salisbury, NC Salisbury, NC	May 1, 2010 May 1, 2010 November 1, 2010 November 1, 2010 November 1, 2010 May 1, 2010 May 1, 2010 August 1, 2010 September 1, 2011 June 1, 2011
Canton, MA	End of 2011	July 1, 2009 July 1, 2009 July 1, 2009 October 1, 2009 August 1, 2010	Tracon Products Conductive Adhesives LVM Encapsulants & Adhesives UV and PH Adhesives & Encapsulants SVM Encapsulants & Adhesives LVM Encapsulants & Adhesives Silicone-based Products	Rancho Dominguez, CA Yantai, China Rancho Dominguez, CA Shanghai, China Yantai, China Seoul, Korea Rancho Dominguez, CA Salisbury, NC Salisbury, NC	January 30, 2010 January 30, 2010 September 30, 2010 September 30, 2010 January 30, 2010 August 1, 2010 August 1, 2010 March 1, 2011 March 1, 2011
Olean, NY		August 1, 2010 TBD TBD TBD	Encapsulants & Coatings Opto Molding Powders Coating Powders Epoxy Molding Powders	Salisbury, NC TBD TBD TBD	September 1, 2011 TBD TBD TBD